



## SOCIAL ACCOUNTABILITY POLICY

DIEN's Social Accountability Policy is the proper management of social benefits to staff in accordance with the ILO international guidelines and the Greek legislation in force.

The objectives of DIEN for social accountability are the following:

- Promote and disseminate the principles of Corporate Social Accountability to its partners
- Support and respect for the protection of internationally proclaimed human rights
- Ensure that DIEN's activities are not involved in human rights violations
- Defending all forms of forced or compulsory labor as well as the effective abolition of child labor
- Oppose any form of corruption, including blackmail and bribery

The administration of DIEN, to concretely demonstrate its social sensitivity, decided to implement a social accountability system according to the worldwide accepted standard SA 8000.

In order to function properly the social responsibility system, the involvement of all staff and associates is essential. For effective involvement requires a good knowledge of the system. Information about social responsibility is an important factor for the personal development of employees / associates. Therefore, we believe that by training and motivating employees and associates, DIEN will be led to achieve its high goals.

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The Manager

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